



NORTHERN NEVADA CENTRAL LABOR COUNCIL, AFL-CIO

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Dear EMS Workers United and REMSA employees,

The Northern Nevada Central Labor Council is one of nearly 500 state and local labor councils of the AFL-CIO. We're the heart of the labor movement in the Greater Reno-Sparks-Carson-Tahoe region, and across Northern Nevada. We are proud to represent nearly three dozen unions and over nine thousand workers here in Northern Nevada.

The delegates at our January meeting motioned and approved this letter of support for your efforts, and Constitutional right, to organize.

There is an old saying regarding employee/employer relations in industrial capitalism: "Either you have a seat at the table, or you are on the menu."

With nearly 32 years in pre-hospital treatment and transport experience, I can assure you that I know how essential you are to your employer, to each other, and to our community. You deserve to be treated with that value.

If you want a voice in determining your working conditions (policy, operations, schedules, overtime, tenure, training, dispute resolution, quarantine pay and leave time, health care and pension plans, etc.) then you should vote to organize.

In our collective experience, any corporation that tells employees that they have an "open-door" policy is one where the doors are locked to certain employees, are revolving doors, or lead to an EXIT sign.

AFSCME is one of our affiliates, and one of the many strong national unions at the local, state and national level. I am confident that they will help you draft your own contractual articles that lead to a better quality of life for you and your co-workers.

On behalf of the NNCLC, you have our full support, and we look forward to your organizing, affiliation and becoming part of the strong (and growing) national labor movement.

In Solidarity,

Mike Pilcher

President – NNCLC

Executive Board VP – Nevada AFL-CIO